

SPOTLIGHT – JOB CHECK CHECKLIST

Ensuring all required information is provided with any Job Check application is crucial. Complete and accurate submissions help expedite processing and increase the likelihood of a positive outcome for you. This also contributes to the efficient operation of the immigration system.

Reminder: Incomplete applications may be declined. Fees for declined applications are non-refundable, and customers will need to reapply and pay again.

For more details, visit our [Job Check Checklist](#).

KEY UPDATES

As an employer who uses the immigration system it is important to stay informed about changes that may affect you. Here is our first immigration employer updates for 2025.

- › The Government has announced reforms to the Accredited Employer Work Visa (AEWV). These include removing the median wage threshold, reducing the skills and experience requirement to two years, and introducing new seasonal visa pathways to support employers to fill skill gaps. Please visit the [INZ website](#) for further information on the key changes. You can find the Beehive press release [here](#). Further information will be released in early 2025.
- › Processing Accredited Employer Work Visa (AEWV) applications in an efficient and timely manner continues to be a top priority for INZ. Information on processing times is available on our [how long it takes to process a visa application web page](#).
- › Accredited employers must now tell us within 10 working days if an AEWV holder has stopped working for them. You can do this easily. For more information see the following link [tell us if a migrant stops working for you](#).
- › It is now easier for accredited employers to manage access to their records in enhanced Immigration Online. Users will be able to use this feature to remove a person's access to all of an employer's records, such as when a licensed immigration adviser stops representing the employer as a client. Our website has more information and [a video](#) that shows you how to use this new feature.
- › From 2 December 2024, the annual cap on foreign fishing crew numbers has been removed. Employers can now hire more migrants to fill skill shortages on fishing vessels when they do not have enough qualified and experienced New Zealanders to do the work. The [INZ website](#) has further information about this.
- › Recognised Seasonal Employer (RSE) Scheme cap increase – The RSE scheme has an administrative limit, or cap, on the number of RSE places that can be taken up in a year. This cap was set at 5,000 places when the scheme was established in 2007. However, its success has led to increased demand from employers, and the cap has been increased over time. The cap on the number of workers increased to a total of 20,750 for the 2024 to 2025 season, making it an increase of 1,250 from the 2023 to 2024 season cap which was 19,500. For further information, please visit the [INZ website](#).

KEY STATISTICS

AEWV

So far in 2024, as of 5 December:

- › INZ has received 17,726 Employer Accreditation applications, including 10,873 applications for reaccreditation. 17,572 Employer Accreditation applications have been decided in 2024 to date.
- › INZ has received 24,183 Job Check applications. 25,079 Job Check applications have been decided in 2024 to date, with 69,630 Job Tokens having been approved and 27,513 Job Tokens having been used for roles.
- › INZ has received 35,221 AEWV applications. 37,719 AEWV applications have been decided in 2024 to date.

USEFUL LINKS

- › Our [accreditation process web page](#) outlines the steps for hiring a migrant on an AEWV.
- › Our [Accredited Employer Work Visa resources web page](#) contains helpful checklists, information packages, communication tools, and other resources, including our [Job Advertisement Guide](#).
- › Our [median wage comparison calculator](#) helps to indicate what your employee's hourly pay rate may be and how it compares to the New Zealand median wage.
- › Our YouTube channel includes a [playlist about AEWV](#) containing webinars about a number of topics
- › Use [this form](#) to sign up to receive INZ's email update or follow our [INZ Facebook page](#) to keep up to date with news, information and announcements.
- › Our [webpage about the settlement information accredited employers must give workers on an AEWV](#) now has an optional template we have created that employers can use to provide this information.
- › We have recently put together [a new web page about AEWV post-accreditation checks](#). It has some useful tips on the kind of things we might ask employers to show us
- › Our website now contains two videos about AEWV [information for employing migrants](#) as well as [information for migrant workers](#).
- › Please refer to [our website](#) to check whether a migrant worker is suitably qualified.
- › Find out more about new English language requirements for AEWV by referring to [the INZ website](#).
- › New guidance has been published for [how to use ANZSCO](#), what to do [before you apply for a Job Check](#), and how to [advertise a role and engage with Work and Income](#).